

Top 5 themes – what GCs are concerned about in relation to their teams

1 *“I still want my team members to feel motivated but I can’t guarantee promotions and increased remuneration.”*

2 *“I don’t want to lose my team to a still buoyant recruitment market for skilled people.”*

Check out our *Building the next in-house legal team* series

- [Part 1, New roles, new capabilities, new workforce](#)
- [Part 2, Acquiring the right talent](#)
- [Part 3, Keeping the right talent](#)
- [Part 4, New leadership](#)

How we can help

We’re here to help you manage your team better.

You may need to:

- Manage demand on your team more efficiently
- Offload a workstream to relieve a busy team
- Focus your team’s work where it really matters
- Get more from your existing budget
- Build a business case for more resources
- Ensure cost certainty
- Manage unpredictable levels of demand

We’re here to discuss the best solution for your needs. Just get in touch with your usual LOD contact.

3 *“I’m trying to figure out how to organise a practical hybrid office and remote way of working.”*

[Read our global report](#) on how legal leaders are managing the impact and opportunities post-COVID.

[Watch our webinar](#) with two legal leaders discussing remote working and best practice.

4 *“I don’t see how we can sustain the current high demand levels with limited budgets long term.”*

Watch our LOD Perspectives with:

- Sarah Payne from Enterprise Holdings [here](#); and
- Nicola Graham-Shand from SGN [here](#);

to learn about how successful legal teams prioritise work and focus on adding value.

5 *“I try to focus my team’s efforts on where they add value rather than on giving 100% to every job and burning out.”*